



# HENRY BAKER COLLEGE

MELUKAVU, KOTTAYAM

Founded 1981

Accredited by NAAC With 'A' Grade An ISO 9001 : 2015 Certified Institution

A Christian Minority Educational Institution run by C.S.I East Kerala Diocese  
Affiliated to Mahatma Gandhi University, Kottayam

## Criterion -7

### INSTITUTIONAL VALUES AND BEST PRACTICES

7.1.1-Measures initiated by the Institution for the promotion of gender equity during the year

#### Specific Facilities provided for women

Submitted to



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

## **7.1.1 Specific Facilities Provided for Women**

### **a. Safety and Security**

Safety and security of women through persistent care, vigilance and surveillance

**Security Personnel:** A security guard is posted at the Main Gate

**Regulated Entry:** All students need to produce their Identity Cards at the entrance gate

**CCTV Surveillance:** 43 CCTV cameras are installed at various points, ensuring safety

**Redressal of Grievances:** The Internal Complaints Committee (ICC) deals with grievance if any, and is alert to assure a safe environment for women

The college is extremely alert to matters pertaining to any kind of harassment and gender sensitivity

The Women's Cell monitors all activities and training programmes related to safety and security of women

Experts are invited to conduct workshops and various sessions related to women's safety like self-defence, cyber-law etc.

**Vigilance against Ragging:** Anti-ragging Committee is formed as per the U.G.C. guidelines

All students give an online affidavit about non- involvement in ragging activities in the UGC Anti-Ragging Cell Website

The Anti-ragging Committee assures that there are no instances of ragging anywhere in the campus

Anti-ragging posters are prominently displayed in the campus

The Women's Hostel provides the students a safe and comfortable environment and is a Zero ragging space.

### **b. Counseling**

Well-regulated Mentoring system for regular academic and personal counselling

Every student is assigned a faculty as her mentor who meet the mentees, providing constant care and support

Adolescent issues, management of stress and tension, and individual problems that cause distress and tension to students, hampering their wholesome development are resolved

### **c. Common rooms**

There are three common rooms for girl students with the following facilities

Bed for the sick to recline and relax

Medicine chest and First Aid Box

Incinerators and Sanitary Napkin kiosk

### **Security Guard**



## ID Card

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## CCTV Camera



## CCTV Display



## Fire Extinguisher



## Anti- ragging Posters



**Girl's Restroom**





**First Aid Medicine Chest**



## **Girl's Washroom**



## Incinerator

